

# **PART-TIME SUMMER SHIFT REBID**

As most of you are aware by now, the Shop Committee agreed to allow the Company to conduct a rebid of the 2010 part-time summer shifts. Significant flight schedule changes and operational requirements were cited as the reason for the Companies request.

Initially we agreed to discuss the possibility of a rebid because, after careful consideration, allowing a rebid is the fairest process for the members and is less disruptive than the alternative.

If we had not reached an agreement the Company could have cancelled many PT shifts, modified them, and then reposted triggering the messy process of bumping/backfilling.

The new shifts have only been slightly changed with an addition of hours to approximately 12 lines. All other shifts will remain intact.

In Solidarity,

Craig Chard,

Shop Committee Chair

Steve Prinz,

Shop Committee Member